

Messiah Lutheran Church Position Description

Title: Youth Director

Date: September 2011

Hours: Part-time, the equivalent of 20 hours per week

Reason for Development of the Position:

To bring together Messiah's young discipleship ministries of Senior Youth (grades 9-12), Junior Youth (grades 6-8), Tweens (grades 3-5) under a staff position. To provide support for the Sunday School and Vacation Bible School programs within a staff position.

Responsibilities of all Messiah Positions:

- Be a role model for Christian behavior.
- Integrate the specific area of ministry with the full mission of Messiah Lutheran Church.
- Carry out activities in each responsibility area as established during performance review and development sessions.
- Collaborate with other staff ministry positions, volunteer leaders, parents and others in the congregation, as appropriate.
- Establish links and relationships within other local churches, our Synod and the ELCA.
- Manage disbursements within the guidelines of the approved budget and in adherence with the purchasing policies of the church.
- Assist with the annual budgetary process.

Mission of the Position:

To creatively direct a ministry that effectively provides for the continuing spiritual development of children and youth. Specific emphasis on creating ways to keep older youth engaged through and after confirmation.

Responsibilities of this Position:

- Direct leadership of Senior Youth, Junior Youth and Tweens ministries.
- Plan and teach Biblically based lessons and devotions and make them relevant to the lives of youth today.
- Oversee the recruitment and training of adult volunteers.
- Work cooperatively with Messiah's music ministries to build and enhance youth programs.
- Communicate, promote participation and lead youth in synod-sponsored and other Christian youth programs, activities and conferences.
- Coordinate fundraising activities to support special youth activities.
- Supervise, train, assist in curriculum selection and serve as advisor to
 - ❖ Sunday School Superintendent & staff
 - ❖ Vacation Bible School Superintendent & staff
- Attend Church Council meetings, as necessary.
- Willingly perform job duties as assigned.

Reporting Relationship:

This position is accountable to the Senior Pastor.

Qualifications:

Messiah seeks a professional leader who has a solid understanding of the foundations of the Christian faith, Lutheran teachings and who has a strong desire to nurture young people in the Christian faith. We seek a person who generates new ideas and programs and who values a team concept of ministry. Therefore, the following qualifications are desirable:

- Education: BA or BS from a four year college or university, to include some training in Youth Ministry.
- Experience and training in youth education and leadership.
- Experience with regional/national youth gatherings and mission trips.
- Ability to engage, motivate and lead youth and adults.
- Good organizational skills.
- Proficiency in the use of MS Office, e-mail, texting and social networking communications and the willingness to embrace new communication tools as they are developed.